**EIM: Equity and Inclusion for Museums**

**Expression of Interest**

**ORGANISATION :**

**Please note:**

**Eligibility:** To be eligible to apply to this programme you need to be from an Accredited museum or currently working towards Accreditation. We are particularly looking for museums who are:

- Keen to prioritise improving equity and inclusion at their organisation

- Committed to reviewing their work around Equity and Inclusion

- Open to new ways of working

- Wanting to embed inclusive practice into all areas of their work

- Able to dedicate time and staff resources to ensure they can benefit from the programme fully

Your museum must be based in one of the following seven areas: ***East of England, East Midlands, North East, North West, South West, West Midlands, Wales.***

Priority will be given to non NPO museums who are Accredited or Working Towards Accreditation.

**Commitment:** We ask that two individuals from each organisation sign up to the programme. These individuals should have the ability to make and implement decisions and actions from participating in this programme.

This programme requires a commitment of one day every two weeks split between attending sessions, further reading and discussions with teams.

The dates of the programme can be found here: [Equity and Inclusion for Museums - AIM - Association of Independent Museums (aim-museums.co.uk)](https://aim-museums.co.uk/equity-inclusion-museums/) and we would expect both individuals to attend.

**Please answer these questions briefly (200 words maximum word limit)**

What support does your organisation need to be more equitable, diverse and inclusive?

Do you consistently consider Equity and Inclusion in the work you do?

What have been some of the barriers to your Equity and Inclusion practice?

Is Equity and Inclusion included in your organisation’s Business Plan?

Have you yet identified missing narratives, themes or perspectives in your collections, displays and programmes?

Has your organisation discussed how you will address those gaps?

**Are you committed to participating in the EDI Programme between November 2021 and March 2022? YES / NO Please consider the following:**

Are you keen to prioritise improving equity and inclusion at your organisation?

Is your governing body signed up to participating in this programme of support?

Are you able to provide members of staff time to contribute as necessary – including your nominated leader and additional staff member at every session?

Are some/all of the named individuals above able to join the programme workshops, one to one and peer sessions for the on the dates given? Please note all events take place online.

Are you committed to responding to programme evaluation?

**Are you prepared to have action plans signed off by your governing body as an outcome of this programme? YES/ NO** *If there is an issue with any of the above, please outline your reasons here. These will be taken into account during the selection process:*

**In order to establish relevant cohorts Project Partners will need to have access to relevant information from this EOI. Are you happy for us to share information? YES/NO**

**MDUK are committed to providing accessible and inclusive opportunities for the sector and have a dedicated budget to address any need. Do you have any access requirements you would like to make us aware of? YES/NO –** *please indicate below*

**Do you require Welsh Translation? YES/NO**

**Programme lead name:**

**Additional Programme participant:**

**Email addresses of those above:**

**Signed by (We will accept electronic signatures):**

**Project Lead:**

**Project Sponsor (member of the governing body):**

**Date:**

Please note the closing date for expressions of interest is **5pm, Thursday 21 October 2021**. Please return this form to your local Museum Development team.